

**Telecom Disputes Settlement & Appellate Tribunal
Government of India**

4th Floor, Room No. 476
Hotel Samrat, Chanakyapuri
New Delhi-110021
Tel. No.26111234
26110000
Email: tdsat@nic.in
Website: www.tdsat.gov.in

No.3/4/2013-Admn./TDSAT/76

Dated:2nd April, 2025

Circular

Applications are invited from the Indian citizens who fulfill the following requisite qualifications and other eligibility criteria for engagement of one (01) **Law Researcher (LR)** in the **Telecom Disputes Settlement and Appellate Tribunal** at a consolidated monthly remuneration of Rs. 50,000/- on temporary basis for an initial term of one year from the date of joining his/her assignment.

The application in the attached performa (Annexure-I) must be sent to the undersigned in sealed envelope with clearly written on top of it "Application for selection to the post of LAW RESEARCHER" by registered post/ Speed Post/ in person at **Room no. 478, Hotel Samrat, Kautilya Marg, Chanakyapuri, New Delhi 110021**. Last date for submission of the application forms is 02.05.2025.

1. Eligibility Conditions:

- (i) The candidate should be a graduate in law from a duly recognized law school/college/university/institute established by law in India and eligible for enrolment as an Advocate with the Bar Council of India.
- (ii) Final year students pursuing three/ five year degree in law will also be eligible to apply subject to furnishing proof of acquiring the law qualification at the time of interview/ before taking up the engagement as LR.

- (iii) The candidate must have a good working knowledge of computers.
- (iv) The candidate must possess the knowledge of desired subject and the acumen of retrieving information and research materials from various Websites/ search engines / applications / processors such as SCC OnLine, Manupatra etc.

4. **Age and Nationality:**

- (i) The candidate should not be above 32 years as on the date of making application for LR. This requirement may, in appropriate cases, be relaxed by the Hon'ble Chairperson.
- (ii) The candidate must be a citizen of India.

5. **Disqualifications:**

- (i) A candidate should not have been involved in any criminal case, whether pending or convicted, for an offence involving moral turpitude.
- (ii) A candidate must not be facing any disciplinary proceeding before the Bar Council of India and/or the Bar Council of the State concerned or any other authority.

6. **Terms and Nature of Engagement:**

- (i) LR shall be engaged on purely short term contractual basis for an initial term of one year. The term is extendable upto four years. In exceptional circumstances, the term may be extended beyond the period of four years subject to performance of LR being found to the satisfaction of the Hon'ble Chairperson or the Member with whom the LR is attached.
- (ii) The contractual engagement shall not confer upon the LR any right/ claim for regular appointment or continuance in service beyond the actual period of engagement.
- (iii) The LR may be prematurely discharged without any notice.
- (iv) An LR intending to prematurely leave the engagement shall be required to give at least one month prior notice in writing.
- (v) If the performance of LR is not found satisfactory, the engagement shall be terminated forthwith without assigning any reason.

Remuneration:

An LR shall be paid a fixed monthly honorarium of Rs.50,000/- or such honorarium as may be revised from time to time. The LR shall not be entitled to any other allowance or perks. The person shall not be entitled for any D.A./ H.R.A./ Residential accommodation or any other allowance.

8. Attendance and Leave:

- (i) The LR shall be granted such leave of absence as may be approved by the Hon'ble Chairperson or the Member with whom the LR is attached, subject to a maximum of fraction of 12 days of paid leave per year, vis-à-vis the period of engagement. The LR should apply for and obtain leave in advance from the Hon'ble Chairperson or the Member before proceeding on leave. In case of emergency, the LR will immediately convey to the Private Secretary to the Hon'ble Chairperson or the Member concerned of the LR's inability to attend office.
- (ii) No stipend shall be paid for unauthorized absence, as also for days of leave exceeding permissible leave.
- (iii) The LR shall not proceed on leave without seeking prior permission from the Hon'ble Chairperson or the Member concerned.
- (iv) The Private Secretary to the Hon'ble Chairperson shall maintain a record of attendance and will accordingly intimate the Establishment and the Accounts Branches on last working day of each calendar month.
- (v) During the engagement the LR shall follow normal duty hours of TDSAT and may be required to attend the residential office of the Hon'ble Chairperson or the Member as and when required for which no claim for additional payment or allowances shall be maintainable.

9. Experience Certificate:

- (i) The LR will be issued an experience certificate as prescribed in Schedule-I on completion of a minimum period of six months' of engagement, subject to the approval of the Hon'ble Chairperson or the Member with whom the LR has worked.

- (ii) If the engagement is terminated before completion of original terms due to premature discharge by the TDSAT or due to the LR voluntarily giving up the engagement, no such certificate shall be given unless the Hon'ble Chairperson or the Member with whom the LR was attached directs otherwise.

10. **Conduct during and after term of engagement:**

- (i) The LR shall maintain absolute devotion to duty and a high standard of morals during the term of engagement. The LR shall maintain the highest standard of integrity commensurate with the responsibilities entrusted to the LR. The LR shall maintain utmost secrecy in respect of matters which come to the LR's notice by virtue of the assignment, and shall ensure that no information, document or any other thing is disclosed, parted or disseminated with others, in any manner. The LR will not disclose any fact which comes to the LR's knowledge on account of such official attachment, even after completion of term of engagement, unless such disclosure is legally required in discharge of lawful duties.
- (ii) The person appointed as LR shall not be entitled to practice before the TDSAT and appear before the Hon'ble Chairperson or the Member to whom the LR has been attached for a minimum period of one year after the completion of engagement.
- (iii) After the completion of the engagement the LR will not appear in a case handled by the Hon'ble Chairperson or the Member to whom the LR has been attached, regardless of whether the LR worked on that case or not during the period that the LR worked with the Hon'ble Chairperson or the Member.
- (iv) LR will follow the dress code as provided under Chapter IV of Part-VI of the Bar Council of India Rules.
- (v) An LR, for a period of three years after the completion of the engagement, will not appear in a case handled by the Hon'ble Judge to whom the LR has been attached, regardless of whether the LR worked on that case or not during the period that the LR worked with the Hon'ble Judge.

- (vi) The LR may file his/her Vakalatnama in different Courts/ Tribunals except TDSAT during the assignment term in TDSAT. However, he/ she is precluded to represent a party before appellate forums in any appeal arising out of judgement / order of TDSAT.

11. Access available to a LR:

During the engagement, an LR will have access to the court room, and, at the discretion of the Hon'ble Chairperson or the Member concerned, if necessary, the chamber of the Chairperson or the Member, Library and the Residential Office of the Hon'ble Chairperson or the Member.

12. Process and Method of Selection:

- (i) The applications so made, may be called by the Hon'ble Chairperson or the Member who may be looking to engage an LR, and examined. The Hon'ble Chairperson or the Member concerned may, or may not, consider it necessary to call any of the applicants for interview or personal interaction. The LR will be finally selected by the Hon'ble Chairperson.
- (ii) Law Schools may recommend their alumni residing in Delhi for being considered for appointment as an LR.

13. Duties and Responsibilities:

(i). The LR shall function as research associate attached to the Hon'ble Chairperson or Members of TDSAT for the purpose of identification, selection, collection and combination of case laws, citation and judicial pronouncements relevant to specific proceedings.

(ii). The LR may be required to sit in the court room during hearing of matters by the Tribunal and noting down the arguments, preparing synopsis of the matter listed before the Hon'ble Tribunal, assisting in preparation of draft judgments or order, if asked for. They shall also be responsible for development of storage and speedy retrieval of such material as per

requirement of the Hon'ble Chairperson or the Member and bunching of similar matters

(iii). An LR will be expected to render assistance to the Hon'ble Chairperson or the Member not only in respect of judicial functions, but also in the administrative functions of the Hon'ble Chairperson or the Member, as may be assigned to the LR.

14. **Duty Hours:**

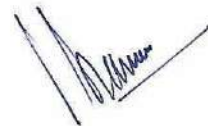
The LR shall be required to observe office hours of TDSAT from 10.00 AM to 5.30 PM on all working days as per TDSAT Calendar available on its website (www.tdsat.gov.in). The LR may also be required to attend the office/ residential office of the Hon'ble Chairperson or Member to whom the LR is attached even on gazetted/local holidays.

15. **Undertaking:**

Before joining as an LR the selected candidate shall sign an undertaking as prescribed in Schedule.

16. **Residuary Clause:**

For anything not specifically covered by the above clauses, the decision taken by the Hon'ble Chairperson thereon will be final.



(Pankaj Bhasin)
ADMIN. OFFICER (C)

UNDERTAKING

I....., do hereby undertake that I have read and understood the scheme and will abide by the provisions contained in it during the course of my engagement as Law Researcher and also after expiry of term of the said appointment.

Signature.....

Name.....

Telecom Disputes Settlement and Appellate Tribunal, New Delhi

(Application to the post of Law Researcher on contract basis)

1. Name of the applicant _____
2. Father's/Spouse's Name _____
3. Date of Birth _____
4. Permanent Address _____
5. Correspondence Address _____
6. Phone/ Mobile No. _____
7. E-mail address _____
8. If enrolled as an advocate, mention the Enrollment No. with year & Name of the Bar council _____
9. Educational Qualifications:

Please affix a recent photo here

SI.No	Examination	College/ University	Marks obtained (%)

10. Details of Experience (if any):

SI.No	Name & address of Employer	Post held	Period		Job description in brief	Salary
			From	To		

11. Do you have any experience in Govt/Semi-Govt./PSU etc. YES/NO

12. Certified that the information furnished above is true and correct to the best of my knowledge and belief. If at any stage, any information is found to be false or incorrect my application will be liable to rejected.

Date

Signature of Candidate